

RAHWAY VALLEY SEWERAGE AUTHORITY

Personnel Committee Meeting

Minutes

June 16, 2016

Commissioner LoForte, Personnel Committee Chairman, called the meeting to order at 8:16 p.m.

Commissioner LoForte read the statement on “Open Public Meetings Law”.

“In accordance with the requirements of the Open Public Meetings Act, State of New Jersey, adequate notice of this meeting has been provided by the inclusion of the date, time and place in a Notice forwarded to The Star Ledger, the Home News Tribune and the Clerk of each of the eleven member municipalities on June 2, 2016.

If any member of this body believes that this meeting is being held in violation of the provisions of the Open Public Meetings Act, please state your objection and the reasons for same at this time.”

.... Hearing no objections, we shall proceed with our regularly scheduled meeting.

Roll Call

The following members were present:

Allen Chin	for the Town of Westfield
Michael Connelly	for the Borough of Roselle Park
Michael Furci	for the Township of Springfield
Stephen D. Greet	for the Borough of Garwood
Robert B. LaCosta	for the Township of Scotch Plains
Louis C. Lambe	for the Township of Cranford
Richard J. LoForte	for the Borough of Kenilworth
Frank G. Mazzarella	for the Township of Clark
Robert Rachlin	for the City of Rahway
Scott L. Thompson	for the Township of Woodbridge

The following members were absent:

John J. Tomaine	for the Borough of Mountainside
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The following were also present:

James J. Meehan	Executive Director
Robert J. Materna	Secretary-Treasurer
Joanne Grimes	Purchasing Agent / Office Manager / Board Sec.
Dennis A. Estis, Esq.	General Counsel, Greenbaum, Rowe, Smith - via phone
Dan Ward	Superintendent
John Buonocore	Chief Engineer
Anthony Gencarelli	Mgr. of Regulatory Compliance
Andrew Sasso	Operations Manager

Closed Session

Mr. Thompson made a motion, seconded by Mr. Chin, to go into Closed Session at this time, 8:15 p.m. to discuss personnel matters. The motion was approved by those present. Mr. Tomaine was absent.

Unfinished Business**Company Vehicle Policy**

Mr. Meehan prepared a revised policy based on discussion with Commissioner Thompson. A copy of that policy has been distributed to the Commissioners for review and discussion and subsequent action.

The Commissioners discussed the policy which was distributed to them. Mr. Mazarella and Mr. Thompson had submitted their recommended changes which were noted on the document provided to the Commissioners. Mr. Meehan noted that with regard to the logo being put on all vehicles, he requested that his vehicle and that of the Superintendent be able to utilize magnetic company logo signs on their vehicles when they are on company business. The Commissioners agreed to the change.

After brief discussion, the Personnel Committee recommended the policy be put on the July agenda for action.

Mr. Meehan asked if Mrs. Grimes, Mr. Buonocore and Mr. Gencarelli would leave the meeting at this time.

Union Negotiations

Mr. Meehan and members of the staff are in negotiations with the Union representing the Authority's plant employees (new contract period July 1, 2016 – June 30, 2019). Mr. Meehan will update the Board regarding the negotiations.

New Business**Executive Director's Contract**

The Executive Directors contract expires November 26, 2016 and the Personnel Committee will start working on the renewal contract.

Return to the Regular Order

Mr. Chin made a motion, seconded by Mr. Lambe, to return to the Regular Order of Business at 8:37 p.m. The motion was approved by those present. Mr. Tomaine was absent.

Adjournment

As there was no further business, on motion of Mr. Mazarella, seconded by Mr. Rachlin, the meeting adjourned at 8:40 p.m. The motion was approved by those present.

Chairman

Robert J. Materna
Robert J. Materna, Secretary-Treasurer

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