

RAHWAY VALLEY SEWERAGE AUTHORITY

Personnel Committee Meeting

Minutes

November 10, 2016

Commissioner LoForte, Personnel Committee Chairman, called the meeting to order at 6:49 p.m.

Commissioner LoForte read the statement on “Open Public Meetings Law”.

“In accordance with the requirements of the Open Public Meetings Act, State of New Jersey, adequate notice of this meeting has been provided by the inclusion of the date, time and place in a Notice forwarded to The Star Ledger, the Home News Tribune and the Clerk of each of the eleven member municipalities on November 6, 2016.

If any member of this body believes that this meeting is being held in violation of the provisions of the Open Public Meetings Act, please state your objection and the reasons for same at this time.”

.... Hearing no objections, we shall proceed with our regularly scheduled meeting.

The Chairman asked that everyone stand to salute the flag and observe a moment of silence.

Roll Call

The following members were present:

Michael Furci	for the Township of Springfield
Stephen D. Greet	for the Borough of Garwood
Robert B. LaCosta	for the Township of Scotch Plains
Richard J. LoForte	for the Borough of Kenilworth
Frank G. Mazzarella	for the Township of Clark
Robert Rachlin	for the City of Rahway
Scott L. Thompson	for the Township of Woodbridge
John J. Tomaine	for the Borough of Mountainside

The following members were absent:

Allen Chin	for the Town of Westfield
Michael Connelly	for the Borough of Roselle Park
Louis C. Lambe	for the Township of Cranford

The following were also present:

James Meehan	Executive Director
Dennis Estis, Esq.	General Counsel, Greenbaum, Rowe, Smith

Closed Session

Mr. Mazzarella made a motion, seconded by Mr. Rachlin, to go into Closed Session at this time, 6:51 p.m. to discuss personnel matters. The motion was approved by those present. Mr. Chin, Mr. Connelly and Mr. Lambe were absent.

Unfinished Business

Executive Director’s Contract

Mr. Meehan discussed his contract with the Board and advised them he will accept their current offer; however, requested that they consider reopening his contract in the third year.

General Counsel will prepare the new contract and a resolution that he will provide to Mrs. Grimes to be put on the December agenda for action.

New Business

Salaried Staff Annual Increases

Discussion regarding salary increases for the Salaried Staff for the 2017 calendar year. Mr. Meehan provided his recommendations and data on salaries to the Board.

Salaried Staff-Succession Planning

Mr. Meehan discussed various matters regarding the Salaried Staff and his recommendations related to succession planning. All Salaried Employees were sent a Rice Notice on November 7, 2016.

Return to the Regular Order

Mr. Tomaine made a motion, seconded by Mr. Mazzarella, to return to the Regular Order of Business at 7:49 p.m. The motion was approved by those present. Mr. Chin, Mr. Connelly and Mr. Lambe were absent.

Adjournment

As there was no further business, on motion of Mr. LaCosta, seconded by Mr. Mazzarella, the meeting adjourned at 7:50 p.m. The motion was approved by those present. Mr. Chin, Mr. Connelly and Mr. Lambe were absent.

Chairman

Robert J. Materna

Robert J. Materna, Secretary-Treasurer

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